# GENERAL INFORMATION

A0.	Respondent Information (Not for Publication)  Name Andrea Galliger  Title Analyst Office Office of Institutional Research  Mailing Address, City/State/Zip/Country 200 Oak St. SE/Minneapolis/MN/55455/USA Phone 612-624-5572 Fax 612-624-6057 E-mail Address agalliger@umn.edu
	Are your responses to the CDS posted for reference on your institution's Web site? ✓ Yes ☐ No If yes, please provide the URL of the corresponding Web page:
	http://www.oir.umn.edu/student/student/common_data_set
	A0A. We invite you to indicate if there are items on the CDS for which you cannot use the requested analytic convention, cannot provide data for the cohort requested, whose methodology is unclear, or about which you have questions or comments in general. This information will not be published but will help the publishers further refine CDS items.
A1.	Address Information  Name of College or University The University of Minnesota – Twin Cities Campus Mailing Address, City/State/Zip/Country 100 Church St. SE/Minneapolis/MN/55455/USA Street Address (if different), City/State/Zip/Country Main Phone Number 612-625-5000 or 1-800-752-1000 WWW Home Page Address http://www1.umn.edu/twincities/index.html Admissions Phone Number 612-625-2008 or 612-625-9051 Admissions Toll-free Number 1-800-752-1000 Admissions Office Mailing Address, City/State/Zip/Country 240 Williamson Hall/231 Pillsbury Drive SE Minneapolis/MN/55455/USA Admissions E-mail Address If there is a separate URL for your school's online application, please specify:  https://www.uofminn.org/apply/splitter.htm?&isndsl  If you have a mailing address other than the above to which applications should be sent, please provide:
A2.	Source of institutional control (check one only)
	✓ Public ☐ Private (nonprofit) ☐ Proprietary
A3.	Classify your undergraduate institution:
	✓ Coeducational college  ☐ Men's college ☐ Women's college

A4. Academic year calendar	
✓ Semester ☐ Quarter ☐ Trimester ☐ Other (describe):	☐ 4-1-4 ☐ Continuous ☐ Differs by program (describe):
A5. Degrees offered by your i	nstitution
Certificate	Postbachelor's certificate
☑Diploma	✓ Master's
☐ Associate	Post-master's certificate
Transfer	☑ Doctoral degree research/scholarship
☐ Terminal	✓ Doctoral degree – professional practice
☑ Bachelor's	Doctoral degree other

# **B. ENROLLMENT AND PERSISTENCE**

**B1. Institutional Enrollment**—**Men and Women** Provide numbers of students for each of the following categories as of the institution's official fall reporting date or as of October 15, 2014. Note: Report students formerly designated as "first professional" in the graduate cells.

	FULI	-TIME	PART	-TIME	
	Men Women		Men	Women	
Undergraduates					
Degree-seeking, first-time freshmen	2618	2903	8	1	
Other first-year, degree- seeking	326	293	13	25	
All other degree-seeking	10717	11086	1102	1043	
Total degree-seeking	13661	14282	1123	1069	
All other undergraduates enrolled in credit courses	464	497	1486	1769	
Total undergraduates	14125	14779	2609	2838	
Graduate					
Degree-seeking, first-time	1386	1630	372	429	
All other degree-seeking	3091	3579	3004	2953	
All other graduates enrolled in credit courses	14	19	122	197	
Total graduate	4491	5228	3498	3579	

Total all undergraduates: 34,351

Total all graduate: 16,796

GRAND TOTAL ALL STUDENTS: 51,147

**B2.** Enrollment by Racial/Ethnic Category. Provide numbers of undergraduate students for each of the following categories as of the institution's official fall reporting date or as of October 15, 2014. Include international students only in the category "Nonresident aliens." Complete the "Total Undergraduates" column only if you cannot provide data for the first two columns. Report as your institution reports to IPEDS: persons who are Hispanic should be reported only on the Hispanic line, not under any race, and persons who are non-Hispanic multi-racial should be reported only under "Two or more races."

	Degree-seeking First-time First year	Degree-seeking Undergraduates (include first-time first-year)	Total Undergraduates (both degree- and non- degree-seeking)
Nonresident aliens	337	2787	3211
Hispanic/Latino	182	971	1080
Black or African American, non- Hispanic	184	1181	1343
White, non-Hispanic	4032	21206	23343
American Indian or Alaska Native, non- Hispanic	15	77	86
Asian, non-Hispanic	548	2670	2997
Native Hawaiian or other Pacific Islander, non-Hispanic	1	18	23
Two or more races, non-Hispanic	212	1039	1085
Race and/or ethnicity unknown	19	186	1183
Total	5530	30135	34351

## **Persistence**

B3. Number of degrees awarded by your institution from July 1, 2013, to June 30, 2014.

Certificate/diploma	
Associate degrees	
Bachelor's degrees	7594
Postbachelor's certificates	237
Master's degrees	3269
Post-master's certificates	
Doctoral degrees – research/scholarship	777
Doctoral degrees – professional practice	1017
Doctoral degrees – other	

#### **Graduation Rates**

The items in this section correspond to data elements collected by the IPEDS Web-based Data Collection System's Graduation Rate Survey (GRS). For complete instructions and definitions of data elements, see the IPEDS GRS instructions and glossary on the 2014 Web-based survey.

## For Bachelor's or Equivalent Programs

Please provide data for the Fall 2008 cohort if available. If Fall 2008 cohort data are not available, provide data for the Fall 2007 cohort.

#### Fall 2007 Cohort

Report for the cohort of full-time first-time bachelor's (or equivalent) degree-seeking undergraduate students who entered in Fall **2007**. Include in the cohort those who entered your institution during the summer term preceding Fall **2007**.

- **B4.** Initial **2007** cohort of first-time, full-time bachelor's (or equivalent) degree-seeking undergraduate students; total all students: **5256**
- **B5.** Of the initial **2007** cohort, how many did not persist and did not graduate for the following reasons: death, permanent disability, or service in the armed forces, foreign aid service of the federal government, or official church missions; total allowable exclusions: **0**
- **B6.** Final **2007** cohort, after adjusting for allowable exclusions: **5256**

(Subtract question B5 from question B4)

- **B7.** Of the initial **2007** cohort, how many completed the program in four years or less (by August 31, 2011): **2864**
- **B8.** Of the initial **2007** cohort, how many completed the program in more than four years but in five years or less (after August 31, 2011 and by August 31, 2012): **942**
- **B9.** Of the initial **2007** cohort, how many completed the program in more than five years but in six years or less (after August 31, 2012 and by August 31, 2013): **164**
- **B10**. Total graduating within six years (sum of questions B7, B8, and B9): 3970
- **B11.** Six-year graduation rate for **2007** cohort (question B10 divided by question B6): **76%**

#### Fall 2008 Cohort

Report for the cohort of full-time first-time bachelor's (or equivalent) degree-seeking undergraduate students who entered in Fall 2008. Include in the cohort those who entered your institution during the summer term preceding Fall 2008.

- **B4.** Initial **2008** cohort of first-time, full-time bachelor's (or equivalent) degree-seeking undergraduate students; total all students: **5089**
- **B5.** Of the initial **2008** cohort, how many did not persist and did not graduate for the following reasons: death, permanent disability, or service in the armed forces, foreign aid service of the federal government, or official church missions; total allowable exclusions: **0**
- **B6.** Final **2008** cohort, after adjusting for allowable exclusions: : **5089**

(Subtract question B5 from question B4)

- **B7.** Of the initial **2008** cohort, how many completed the program in four years or less (by August 31, 2012): **2975**
- **B8**. Of the initial **2008** cohort, how many completed the program in more than four years but in five years or less (after August 31, 2012 and by August 31, 2013): **876**
- **B9.** Of the initial **2008** cohort, how many completed the program in more than five years but in six years or less (after August 31, 2013 and by August 31, 2014): **139**
- **B10**. Total graduating within six years (sum of questions B7, B8, and B9): **3990**
- **B11.** Six-year graduation rate for **2008** cohort (question B10 divided by question B6): **78%**

## **For Two-Year Institutions**

Please provide data for the 2011 cohort if available. If 2011 cohort data are not available, provide data for the 2010 cohort.

<u>2011 Cohort</u>
B12. Initial 2011 cohort, total of first-time, full-time degree/certificate-seeking students:
<b>B13.</b> Of the initial <b>2011</b> cohort, how many did not persist and did not graduate for the following reasons: death, permanently disability, or service in the armed forces, foreign aid service of the federal government, or official church missions; total allowable exclusions:
B14. Final 2011 cohort, after adjusting for allowable exclusions(Subtract question B13 from question B12)
<b>B15.</b> Completers of programs of less than two years duration (total):
<b>B16.</b> Completers of programs of less than two years within 150 percent of normal time:
<b>B17.</b> Completers of programs of at least two but less than four years (total):
<b>B18.</b> Completers of programs of at least two but less than four-years within 150 percent of normal time:
<b>B19.</b> Total transfers-out (within three years) to other institutions:
<b>B20.</b> Total transfers to two-year institutions:
<b>B21.</b> Total transfers to four-year institutions:

## **Retention Rates**

Report for the cohort of all full-time, first-time bachelor's (or equivalent) degree-seeking undergraduate students who entered in Fall 2013 (or the preceding summer term). The initial cohort may be adjusted for students who departed for the following reasons: death, permanent disability, or service in the armed forces, foreign aid service of the federal government or official church missions. No other adjustments to the initial cohort should be made.

**B22.** For the cohort of all full-time bachelor's (or equivalent) degree-seeking undergraduate students who entered your institution as freshmen in Fall 2013 (or the preceding summer term), what percentage was enrolled at your institution as of the date your institution calculates its official enrollment in Fall 2014? **92%** 

# C. FIRST-TIME, FIRST-YEAR (FRESHMAN) ADMISSION

<b>A</b> .	• •	•
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App	ша	JUHS
PP		

C1. First-time, first-year (freshman) students: Provide the number of applied, were admitted, and enrolled (full- or part-time) in Fall 201 who began studies during summer in this cohort. Applicants should requirements for consideration for admission (i.e., who completed one of the following actions: admission, non-admission, placement or institution). Admitted applicants should include wait-listed students.	4. Include early decision, early action, and students I include only those students who fulfilled the actionable applications) and who have been notified of on waiting list, or application withdrawn (by applicant
Total first-time, first-year (freshman) men who applied Total first-time, first-year (freshman) women who applied	21,213 23,548
Total first-time, first-year (freshman) men who were admitted Total first-time, first-year (freshman) women who were admitted	9,209 11,091
Total full-time, first-time, first-year (freshman) men who enrolled Total part-time, first-time, first-year (freshman) men who enrolled	2,618 8
Total full-time, first-time, first-year (freshman) women who enrolled Total part-time, first-time, first-year (freshman) women who enrolled	
C2. Freshman wait-listed students (students who met admission recontingent on space availability)  Do you have a policy of placing students on a waiting list? ✓ You figure, please answer the questions below for Fall 2014 admissions	es 🔲 No
Number of qualified applicants offered a place on waiting list  Number accepting a place on the waiting list  Number of wait-listed students admitted	 - -
Is your waiting list ranked?  If yes, do you release that information to students?  Do you release that information to school counselors?	
Admission Requirements C3. High school completion requirement Check the appropriate box to identify your high school completion  ✓ High school diploma is required and GED is accepted  ☐ High school diploma is required and GED is not accepted  ☐ High school diploma or equivalent is not required	n requirement for degree-seeking entering students:
C4. Does your institution require or recommend a general college-	preparatory program for degree-seeking students?
Require Recommend Neither require nor recommend	

**C5. Distribution of high school units required and/or recommended.** Specify the distribution of academic high school course units required and/or recommended of all or most degree-seeking students using Carnegie units (one unit equals one year of study or its equivalent). If you use a different system for calculating units, please convert.

	Units Required	Units Recommended
Total academic units	17	19
English	4	4
Mathematics	3	4
Science	3	4
Of these, units that must be lab		1
Foreign language	2	2
Social studies	3	3
History	1	1
Academic electives		
Computer Science		
Visual/Performing Arts	1	1
Other (specify)		

# **Basis for Selection**

**C6.** Do you have an open admission policy, under which virtually all secondary school graduates or students with GED equivalency diplomas are admitted without regard to academic record, test scores, or other qualifications? If so, check which applies:

Open admission policy as described above for all students	
Open admission policy as described above for most students, but	
selective admission for out-of-state students	
selective admission to some programs	
other (explain)	

C7. Relative importance of each of the following academic and nonacademic factors in your first-time, first-year,

degree-seeking (freshman) admis	sion decisio	ns.		225 211 J 0 012 212 50 02	,,,
,		y Important	Important	Considered	Not Considered
Academic					
Rigor of secondary school record		$\overline{\checkmark}$			
Class rank		$\overline{\square}$	Ħ	H	H
Academic GPA		$\overline{\checkmark}$	Ħ	Ä	Ä
Standardized test scores			H	H	H
Application Essay			Ħ	H	<u> </u>
Recommendation		H	Ħ	H	$\overline{\mathbf{V}}$
Nonacademic					
Interview					$\overline{\checkmark}$
Extracurricular activities				$\overline{\checkmark}$	
Talent/ability				$\overline{\checkmark}$	
Character/personal qualities				$\checkmark$	
First generation				$\checkmark$	
Alumni/ae relation				$\checkmark$	
Geographical residence				$\checkmark$	□ ☑ ☑
State residency					$\overline{\checkmark}$
Religious affiliation/commitment					$\overline{\checkmark}$
Racial/ethnic status				$\overline{\checkmark}$	
Volunteer work				$\checkmark$	
Work experience				$\overline{\checkmark}$	
Level of applicant's interest					$\overline{\checkmark}$
SAT and ACT Policies					
C8. Entrance exams  A. Does your institution make use of SA		SAT Subject	Test scores in <b>admis</b> s	sion decisions for t	first-time, first-year,
degree-seeking applicants? Ves	s 🗌 No				
If yes, place check marks in the appropriate Fall 2016.	riate boxes b	pelow to reflect	your institution's po	licies for use in ad	mission for
			ADMISSION		
	Require	Recommend	Require for		Not Used
SAT or ACT			Some	Submitted	
ACT only		H	H		
SAT only	ä	H	ä		
SAT and SAT Subject Tests or					
ACT					
SAT Subject Tests	Ц	Ш	Ш	Ш	
B. If your institution will make use of the Fall 2016 please indicate which ONE of admissions process):					
✓ ACT with Writing component required ACT with Writing component recount ACT with or without Writing component recount ACT with or without Writing component required ACT with or without Writing component required ACT with Writing component recount recount required ACT with Writing component recount recount required ACT with Writing component recount r	mmended.	oted			

C. Please indicate how your institution will use the SAT or ACT essay component; check all that apply.

	SAT essay	ACT essay
For admission		
For placement		
For advising		
In place of an application essay		
As a validity check on the application essay		
No college policy as of now		
Not using essay component		

	As a validity ci	neck on the application essay			
	No college pol	icy as of now			
	Not using essay	y component			
D. ]	In addition, does your  ✓ yes _	institution use applicants' test s no	scores for acade	mic advising?	
	Latest date by which If necessary, use this	SAT or ACT scores must be re SAT Subject Test scores must space to clarify your test polici students):	be received for ies (e.g., if tests	fall-term admission are recommended	2 0
G.	Please indicate which	th tests your institution uses for	placement (e.g	g., state tests):	
	SAT ACT SAT Subject Tests AP CLEP Institutional Exam State Exam (specify)	▼ ▼ □ ▼ □			
	` 1				

# Freshman Profile

Provide percentages for **ALL enrolled, degree-seeking, full-time and part-time, first-time, first-year (freshman) students** enrolled in Fall 2014, including students who began studies during summer, international students/nonresident aliens, and students admitted under special arrangements.

C9. Percent and number of first-time, first-year (freshman) students enrolled in Fall 2014 who submitted national standardized (SAT/ACT) test scores. Include information for ALL enrolled, degree-seeking, first-time, first-year (freshman) students who submitted test scores. Do not include partial test scores (e.g., mathematics scores but not critical reading for a category of students) or combine other standardized test results (such as TOEFL) in this item. Do not convert SAT scores to ACT scores and vice versa.

The 25th percentile is the score that 25 percent scored at or below; the 75th percentile score is the one that 25 percent scored at or above.

Percent submitting SAT scores	14%	Number submitting SAT scores	<b>751</b>
Percent submitting ACT scores	91%	Number submitting ACT scores	5,030

	25th Percentile	75th Percentile
SAT Critical Reading	<mark>560</mark>	<mark>690</mark>
SAT Math	<mark>620</mark>	<mark>750</mark>
SAT Writing	<mark>570</mark>	<mark>680</mark>
SAT Essay	<mark>7</mark>	9
ACT Composite	<mark>26</mark>	30
ACT Math	<mark>25</mark>	30
ACT English	<mark>24</mark>	31
ACT Writing	<mark>23</mark>	<mark>29</mark>

Percent of first-time, first-year (freshman) students with scores in each range:

	SAT Critical Reading	SAT Math	SAT Writing
700-800	24.2%	45.9%	19.2%
600-699	37.7%	36.1%	47.3%
500-599	28.8%	15.3%	26.8%
400-499	8.5%	2.5%	5.7%
300-399	0.5%	0.1%	0.9%
200-299	0.3%	0.0%	0.1%
	100%	100%	100%

	ACT	ACT English	ACT Math
	Composite		
30-36	33.6%	37.4%	30.7%
24-29	56.8%	44.7%	58.1%
18-23	9.2%	16.3%	10.3%
12-17	0.4%	1.7%	1.0%
6-11	0.0%	0.0%	0.0%
Below 6	0.0%	0.0%	0.0%
	100%	100%	100%

each of the following ranges (report information).	•			e e e e e e e e e e e e e e e e e e e	
Percent in top tenth of high school graduating cla Percent in top quarter of high school graduating of Percent in top half of high school graduating clas	class 85	.8	TD 1	15 . 1 1 . 15 1000/	
Percent in bottom half of high school graduating Percent in bottom quarter of high school graduati Percent of total first-time, first-year (freshman) st	class 0.6 ng class 0.1	5 } I		alf + bottom half = 100%.  chool class rank: 60%	
C11. Percentage of all enrolled, degree-seeking, fir point averages within each of the following rate from whom you collected high school GPA.					
Percent who had GPA of 3.75 and higher					
Percent who had GPA between 3.50 and 3.74					
Percent who had GPA between 3.25 and 3.49					
Percent who had GPA between 3.00 and 3.24					
Percent who had GPA between 2.50 and 2.99					
Percent who had GPA between 2.0 and 2.49					
Percent who had GPA below 1.0 and 1.99					
Percent who had GPA below 1.0	100%				
C12. Average high school GPA of all degree-seekir	ng, first-tin	ne, first-ye	ear (fre	eshman) students who submitted GP.	A:
Percent of total first-time, first-year (freshman) st	udents who	submitted	l high so	chool GPA:%	
Admission Policies					
C13. Application fee					
Does your institution have an application fee?  Amount of application fee:		<b>☑</b> Ye	s 🗆	] No	
Can it be waived for applicants with financial nee	ed?	☑ Ye	s 🗌	] No	
If you have an application fee and an on-line appli Same fee:	cation opti	ion, please	indica	te policy for students who apply on-	line:
Free: Reduced:					
Can on-line application fee be waived for applican	ts with fin	ancial nee	d? Yes/	/no	

C14. Application closing date		
Does your institution have an application closing date?  Application closing date (fall):  Priority date:	Yes	✓ No
C15. Are first-time, first-year students accepted for terms oth	er than the	fall? ✓ Yes □ No
C16. Notification to applicants of admission decision sent $(fill)$	in one only)	
On a rolling basis beginning (date):  By (date): Other:		
C17. Reply policy for admitted applicants (fill in one only)		
Must reply by (date): <b>05/01</b> No set date:  Must reply by May 1 or within weeks if notified theres  Other:  Deadline for housing deposit (MMDD): <b>05/01</b>	after	
Amount of housing deposit: \$250 Refundable if student does not enroll?  ✓ Yes, in full  Yes, in part No		
C18. Deferred admission: Does your institution allow students t  ✓ Yes ☐ No  If yes, maximum period of postponement:	to postpone e	enrollment after admission?
C19. Early admission of high school students: Does your institutime, first-year (freshman) students one year or more before h		
C20. Common Application: Question removed from CDS. (Initial	ated during 2	2006-2007 cycle)
Early Decision and Early Action Plans		
<b>C21. Early decision:</b> Does your institution offer an early decision be notified of an admission decision well in advance of the reattending if accepted) for first-time, first-year (freshman) app	egular notific	ation date and that asks students to commit to
If "yes," please complete the following:		
First or only early decision plan closing date  First or only early decision plan notification date		
Other early decision plan closing date Other early decision plan notification date		
For the Fall 2014 entering class:		
Number of early decision applications received by your instit Number of applicants admitted under early decision plan	tution	
Please provide significant details about your early decision p	lan:	

in advance of the regular notification date but do not have to commit to attending your college?
☐ Yes ☑ No
If "yes," please complete the following:
Early action closing date  Early action notification date
Is your early action plan a "restrictive" plan under which you limit students from applying to other early plans?
☐ Yes ☐ No

# D. TRANSFER ADMISSION

	2014.	Applicants	Admitted Applica		Enrolled A		ing transfer students	s in Fall
	Men Women	4,532 4,436	1,596 1,659		1,115 1,060			
	Total	8,968	3,255		2,175			
D4	Must a trans	for applicant has	zo o minimum numbo	r of a	radita complet	ad or also must apr	ly as an antaring fra	chmon?
	✓ Yes ☐ If yes, what	No is the minimum	ve a minimum number number of credits and transfer students to	d the	unit of measure	e? <b>1</b>	ly as an entering fre	shman?
	✓ Yes ☐ If yes, what	No is the minimum	number of credits and transfer students to Required	d the	unit of measure for admission	e? 1 Recommended	Required of	shman?  Not required
	✓ Yes ☐ If yes, what Indicate all i	No is the minimum	number of credits an	d the	unit of measure	e? <b>1</b>		
	✓ Yes ☐ If yes, what Indicate all i	No is the minimum items required of	number of credits and transfer students to Required	d the	unit of measure for admission	Recommended of Some	Required of	
	Yes If yes, what Indicate all i	No is the minimum items required of	number of credits and fransfer students to Required of All	d the	unit of measure for admission	Recommended of Some	Required of	
	Yes If yes, what Indicate all i	No is the minimum items required of ol transcript anscript(s)	number of credits and fransfer students to Required of All	d the	unit of measure for admission	Recommended of Some	Required of	Not required
	Yes If yes, what Indicate all i High school College tra Essay or p Interview	No is the minimum items required of ol transcript anscript(s)	number of credits and fransfer students to Required of All	d the	unit of measure for admission	Recommended of Some	Required of	Not required
	✓ Yes  If yes, what  Indicate all i  High school  College tra  Essay or p  Interview  Standardiz	No is the minimum items required of transcript anscript(s)	number of credits and fransfer students to Required of All	d the	unit of measure for admission	Recommended of Some	Required of Some	Not required
	Yes If yes, what Indicate all is High school College transport Essay or pInterview Standardiz Statement	No is the minimum items required of ol transcript anscript(s) ersonal statemen and test scores	number of credits and fransfer students to Required of All	d the	unit of measure for admission	Recommended of Some	Required of Some	Not required

**D9.** List application priority, closing, notification, and candidate reply dates for transfer students. If applications are reviewed on a continuous or rolling basis, place a check mark in the "Rolling admission" column.

	Priority Date	Closing Date	Notification Date	Reply Date	Rolling Admission
Fall					$\overline{\checkmark}$
Winter					
Spring					$\overline{\checkmark}$
Summer					

<b>D10.</b> Does an open admission policy, if reported, apply to transfer students? ☐ Yes ☑ No						
<b>D11</b> . Describe additional requirements for transfer admission, if applicable:						
Transfer Credit Policies						
<b>D12.</b> Report the lowest grade earned for any course that may be transferred for credit: <b>D</b>						
D13. Maximum number of credits or courses that may be transferred from a two-year institution:  Number 60 Unit type						
D14. Maximum number of credits or courses that may be transferred from a four-year institution:  Number 60 Unit type						
<b>D15.</b> Minimum number of credits that transfers must complete at your institution to earn an associate degree:						
D16. Minimum number of credits that transfers must complete at your institution to earn a bachelor's degree: 30						
<b>D17.</b> Describe other transfer credit policies:						

# E. ACADEMIC OFFERINGS AND POLICIES

<b>E1. Special study options:</b> Identify those programs a	vailable at your institution. Refer to the glossary for definitions.	
Accelerated program	✓ Honors program	
Cooperative education program	✓ Independent study	
✓ Cross-registration	✓ Internships	
✓ Distance learning	<ul><li>✓ Liberal arts/career combination</li><li>✓ Student-designed major</li></ul>	
✓ Double major		
✓ Dual enrollment	✓ Study abroad	
☑ English as a Second Language (ESL)	Teacher certification program	
Exchange student program (domestic)	Weekend college	
External degree program		
Under (specify):		
E2. Has been removed from the CDS.		
E3. Areas in which all or most students are require	ed to complete some course work prior to graduation:	
	Humanities  Mathematics Philosophy Sciences (biological or physical) Social science	

Library Collections: The CDS publishers will collect library data again when a new Academic Libraries Survey is in place.

# F. STUDENT LIFE

F1. Percentages of first-time, first-year (freshman) degree-seeking students and degree-seeking undergraduates enrolled in Fall 2014 who fit the following categories:

enrolled in Fall 2014 who fit	the following categories:	:		
			First-time, first-year	Undergraduates
			(freshman) students	
Percent who are from out of st	ate (exclude international/	nonresident		
aliens from the numerator and	*		31.8%	26.6%
Percent of men who join frater			NA	NA
Percent of women who join so	rorities		NA	NA
Percent who live in college-ow		ted housing	87.4%	22.6%
Percent who live off campus o			12.6%	77.4%
Percent of students age 25 and			0.0%	8.8%
Average age of full-time stude			18	21
Average age of all students (fu	ll- and part-time)		18	21
F2. Activities offered Identify the	se programs available at y	our institution.		
☐ Campus Ministries	✓ Literary magazine	✓ Radio stat	ion	
✓ Choral groups	✓ Marching band	✓ Student go		
✓ Chorar groups ✓ Concert band	✓ Model UN	_		
		✓ Student ne		
✓ Dance	✓ Music ensembles		in film society	
☑ Drama/theater	✓ Musical theater	✓ Symphony		
✓ International Student	✓ Opera	✓ Television	station	
Organization	_			
☑ Jazz band	Pep band	Yearbook		
F3. ROTC (program offered in co  Army ROTC is offered:  ✓ On campus  ☐ At cooperating institu	operation with Reserve Of	-		
Naval ROTC is offered:  ✓ On campus  ☐ At cooperating institu	ution (name):			
Air Force ROTC is offered:  ✓ On campus  ☐ At cooperating institu	ution (name):			
<b>F4. Housing:</b> Check all types of constitution.	ollege-owned, -operated, o	or -affiliated housi	ng available for undergrad	luates at your
Coed dorms	✓ Speci	ial housing for disa	abled students	
Men's dorms		ial housing for inte		
Women's dorms	=	rnity/sorority hous		
✓ Apartments for marrie		erative housing	iiig	
		ne housing		
Apartments for single		ness housing		
Other housing option				
	· • • • • • • • • • • • • • • • • • • •			

# G. ANNUAL EXPENSES

# G0. Please provide the URL of your institution's net price calculator: https://npc.collegeboard.org/student/app/tcumn

Provide 2015-2016 academic year costs of attendance for the following categories that are applicable to your institution.

Check here if your institution's 2015-2016 academic year costs of attendance are not available at this time and provide an approximate date (i.e., month/day) when your institution's final 2015-2016 academic year costs of attendance will be available: **July 1, 2015** 

## G1. Undergraduate full-time tuition, required fees, room and board

List the typical tuition, required fees, and room and board for a full-time undergraduate student for the FULL 2015-2016 academic year (30 semester hours or 45 quarter hours for institutions that derive annual tuition by multiplying credit hour cost by number of credits). A full academic year refers to the period of time generally extending from September to June; usually equated to two semesters, two trimesters, three quarters, or the period covered by a four-one-four plan. Room and board is defined as double occupancy and 19 meals per week or the maximum meal plan. **Required fees** include only charges that all full-time students must pay that are **not** included in tuition (e.g., registration, health, or activity fees.) Do **not** include optional fees (e.g., parking, laboratory use).

	FIRST-YEAR	UNDERGRADUATES
PRIVATE INSTITUTION		
Tuition:		
PUBLIC INSTITUTION		
Tuition:	\$12,240	\$12,240
In-district:		
In-state (out-of-district):	\$12,240	\$12,240
Out-of-state:	\$20,660	\$20,660
NONRESIDENT ALIEN: Tuition:	\$20,660	\$20,660
REQUIRED FEES:		
REQUIRED LEES.	\$1,550	\$1,550
ROOM AND BOARD:	*	44.5
(on-campus)	\$9,314	\$9,314
ROOM ONLY:	\$5.244	\$5.244
(on-campus)	\$5,244	\$5,244
BOARD ONLY:	\$4,070	\$4,070
(on-campus meal plan)	\$4,070	φ4,070

Comprehensive tuition and room and board fee (if your college cannot provide separate tuition and room and b fees):	
Other:	
G2. Number of credits per term a student can take for the stated full-time tuition	13 minimummaximum
G3. Do tuition and fees vary by year of study (e.g., sophomore, junior, senior)?	☐ Yes ☑ No
G4. Do tuition and fees vary by undergraduate instructional program?	Yes No
If yes, what percentage of full-time undergraduates pay more than the tuition and fe	es reported in G1?

# G5. Provide the estimated expenses for a typical full-time undergraduate student:

	Residents	Commuters (living at home)	Commuters (not living at home)
Books and supplies:	\$1,000	\$1,000	\$1,000
Room only:			\$5,244
Board only:		\$4,070	\$4,070
Room and board total (if your college cannot provide separate room and board figures for commuters not living at home):			\$9,314
Transportation:	\$200	\$200	\$200
Other expenses:	\$2,000	\$2,000	\$2,000

# **G6.** Undergraduate per-credit-hour charges (tuition only):

PRIVATE INSTITUTIONS:	
PUBLIC INSTITUTIONS In-district:	\$471
In-state (out-of-district):	\$471
Out-of-state:	\$795
NONRESIDENT ALIENS:	\$795

#### H. FINANCIAL AID

# Please refer to the following financial aid definitions when completing Section H.

Awarded aid: The dollar amounts offered to financial aid applicants.

**Financial aid applicant:** Any applicant who submits **any one of** the institutionally required financial aid applications/forms, such as the FAFSA.

**Indebtedness:** Aggregate dollar amount borrowed through any loan program (federal, state, subsidized, unsubsidized, private, etc.; excluding parent loans) while the student was enrolled at an institution. Student loans co-signed by a parent are assumed to be the responsibility of the student and **should** be included.

**Institutional scholarships and grants**: Endowed scholarships, annual gifts and tuition funded grants for which the institution determines the recipient.

Financial need: As determined by your institution using the federal methodology and/or your institution's own standards.

**Need-based aid:** College-funded or college-administered award from institutional, state, federal, or other sources for which a student must have financial need to qualify. This includes both institutional and non-institutional student aid (grants, jobs, and loans).

**Need-based scholarship or grant aid:** Scholarships and grants from institutional, state, federal, or other sources for which a student must have financial need to qualify.

**Need-based self-help aid:** Loans and jobs from institutional, state, federal, or other sources for which a student must demonstrate financial need to qualify.

**Non-need-based scholarship or grant aid:** Scholarships and grants, gifts, or merit-based aid from institutional, state, federal, or other sources (including unrestricted funds or gifts and endowment income) awarded solely on the basis of academic achievement, merit, or any other non-need-based reason. When reporting questions H1 and H2, non-need-based aid that is used to meet need should be counted as need-based aid.

## Note: Suggested order of precedence for counting non-need money as need-based:

Non-need institutional grants

Non-need tuition waivers

Non-need athletic awards

Non-need federal grants

Non-need state grants

Non-need outside grants

Non-need student loans

Non-need parent loans

Non-need work

**Non-need-based self-help aid:** Loans and jobs from institutional, state, or other sources for which a student need not demonstrate financial need to qualify.

**External scholarships and grants:** Scholarships and grants received from outside (private) sources that students bring with them (e.g., Kiwanis, National Merit scholarships). The institution may process paperwork to receive the dollars, but it has no role in determining the recipient or the dollar amount awarded.

Work study and employment: Federal and state work study aid, and any employment packaged by your institution in financial aid awards.

# Aid Awarded to Enrolled Undergraduates

H1. Enter total dollar amounts awarded to enrolled full-time and less than full-time degree-seeking undergraduates (using the same cohort reported in CDS Question B1, "total degree-seeking" undergraduates) in the following categories. (Note: If the data being reported are final figures for the 2013-2014 academic year (see the next item below), use the 2013-2014 academic year's CDS Question B1 cohort.) Include aid awarded to international students (i.e., those not qualifying for federal aid). Aid that is non-need-based but that was used to meet need should be reported in the need-based aid column. (For a suggested order of precedence in assigning categories of aid to cover need, see the entry for "non-need-based scholarship or grant aid" on the last page of the definitions section.)

ndicate the academic year for which data are reported for <b>items H1</b> , <b>H2</b> , <b>H2A</b> , and <b>H6</b> below: 2014-2015 estimated or 2013-2014 final
Which needs-analysis methodology does your institution use in awarding institutional aid? (Formerly H3)
Federal methodology (FM)
Institutional methodology (IM)
Both FM and IM

	Need-based (Include non-need-based	Non-need-based (Exclude non-need-based
	aid use to meet need.)	aid use to meet need.)
Scholarships/Grants	Φ	•
Federal	\$32,166,678	
State (i.e., all states, not only the state in which your institution is located)	\$29,654,582	\$231,181
Institutional: Endowed scholarships, annual gifts and tuition funded grants, awarded by the college, excluding athletic aid and tuition waivers (which are	φ52 422 724	¢12.529.472
reported below).	\$52,423,734	\$12,538,472
Scholarships/grants from external sources (e.g., Kiwanis, National Merit) not awarded by the college	\$11,013,736	\$3,103,549
Total Scholarships/Grants	\$125,258,730	\$15,873,202
Self-Help		
Student loans from all sources (excluding parent loans)	\$78,566,837	\$41,859,670
Federal Work-Study	\$3,605,788	
State and other (e.g., institutional) work- study/employment (Note: Excludes Federal Work-Study captured above.)	\$10,151,349	\$-
Total Self-Help	\$92,323,974	\$41,859,670
Parent Loans	\$11,178,424	\$34,742,878
Tuition Waivers Note: Reporting is optional. Report tuition waivers in this row if you choose to report them. Do not report tuition waivers elsewhere.	\$-	\$-
Athletic Awards	\$7,336,740	\$1,220,873

**H2. Number of Enrolled Students Awarded Aid:** List the number of degree-seeking full-time and less-than-full-time undergraduates who applied for and were awarded financial aid from any source. **Aid that is non-need-based but that was used to meet need should be counted as need-based aid.** Numbers should reflect the cohort awarded the dollars reported in <u>H1.</u> Note: In the chart below, students may be counted in more than one row, and full-time freshmen should also be counted as full-time undergraduates.

		First-time Full-time Freshmen	Full-time Undergrad (Incl. Fresh)	Less Than Full-time Undergrad
a)	Number of degree-seeking undergraduate students (CDS Item B1 if reporting on Fall 2014 cohort)	5,521	27,943	2,192
b)	Number of students in line a who applied for need-based financial aid	4,513	19106	1,143
c)	Number of students in line <b>b</b> who were determined to have financial need	2,828	13915	983
d)	Number of students in line <b>c</b> who were awarded any financial aid	2,784	13681	862
e)	Number of students in line <b>d</b> who were awarded any need-based scholarship or grant aid	2,411	11773	665
f)	Number of students in line $\mathbf{d}$ who were awarded any need-based self-help aid	2,227	11,190	626
g)	Number of students in line <b>d</b> who were awarded any non-need-based scholarship or grant aid	292	942	11
h)	Number of students in line <b>d</b> whose need was fully met ( <u>exclude PLUS</u> <u>loans, unsubsidized loans, and private alternative loans</u> )	795	3,088	41
i)	On average, the percentage of need that was met of students who were awarded any need-based aid. Exclude any aid that was awarded in excess of need as well as any resources that were awarded to replace EFC (PLUS loans, unsubsidized loans, and private alternative loans)	77%	72%	42%
j)	The average financial aid package of those in line <b>d.</b> Exclude any resources that were awarded to replace EFC (PLUS loans, unsubsidized loans, and private alternative loans)	\$12,815	\$12,397	\$6,681
k)	Average need-based scholarship or grant award of those in line e	\$10,335	\$9,388	\$4,556
1)	Average need-based self-help award ( <u>excluding PLUS loans</u> , <u>unsubsidized loans</u> , <u>and private alternative loans</u> ) of those in line <b>f</b>	\$4,831	\$5,280	\$4,361
m)	Average need-based loan ( <u>excluding PLUS loans</u> , <u>unsubsidized loans</u> , <u>and private alternative loans</u> ) of those in line <b>f</b> who were awarded a need-based loan	\$3,526	\$4,624	\$4,215

**H2A.** Number of Enrolled Students Awarded Non-need-based Scholarships and Grants: List the number of degree-seeking full-time and less-than-full-time undergraduates who had no financial need and who were awarded institutional non-need-based scholarship or grant aid. Numbers should reflect the cohort awarded the dollars reported in H1. Note: In the chart below, students may be counted in more than one row, and full-time freshmen should also be counted as full-time undergraduates.

		First-time	Full-time	Less Than
		Full-time	Undergrad	Full-time
		Freshmen	(Incl. Fresh)	Undergrad
n)	Number of students in line a who had no financial need and who were	709	1,995	35
	awarded institutional non-need-based scholarship or grant aid (exclude			
	those who were awarded athletic awards and tuition benefits)			
o)	Average dollar amount of institutional non-need-based scholarship and			
	grant aid awarded to students in line <b>n</b>	\$5,282	\$4,992	\$2,387
p)	Number of students in line a who were awarded an institutional non-need-	22	59	-
	based athletic scholarship or grant			
q)	Average dollar amount of institutional non-need-based athletic			
	scholarships and grants awarded to students in line <b>p</b>	\$9,827	\$8,681	\$-

**Note:** These are the graduates and loan types to include and exclude in order to fill out CDS H4, H4a, H5 and H5a.

#### Include:

- \* 2014 undergraduate class who graduated between July 1, 2013 and June 30, 2014 who started at your institution as first-time students and received a bachelor's degree between July 1, 2013 and June 30, 2014.
- \* only loans made to students who borrowed while enrolled at your institution.
- co-signed loans.

#### Exclude:

\$ 596,850

- \* those who transferred in.
- money borrowed at other institutions.

H4. Provide the percentage of the class (defined above) who borrowed at any time through any loan programs (institutional, state, Federal Perkins, Federal Stafford Subsidized and Unsubsidized, private loans that were certified by your institution, etc.; exclude parent loans). Include both Federal Direct Student Loans and Federal Family Education Loans.

61%

H4a. Provide the percentage of the class (defined above) who borrowed at any time through federal loan programs--Federal Perkins, Federal Stafford Subsidized and Unsubsidized. Include both Federal Direct Student Loans and Federal Family Education Loans. NOTE: exclude all institutional, state, private alternative loans and parent loans. **60%** 

H5. Report the average per-undergraduate-borrower cumulative principal borrowed of those in line H4. \$26,796

H5a. Report the average per-undergraduate-borrower cumulative principal borrowed, of those in H4a, through federal loan programs--Federal Perkins, Federal Stafford Subsidized and Unsubsidized. Include both Federal Direct Student Loans and Federal Family Education Loans. These are listed in line H4a. NOTE: exclude all institutional, state, private alternative loans and exclude parent loans. \$21,600

**Aid to Undergraduate Degree-seeking Nonresident Aliens** (Note: Report numbers and dollar amounts for the same academic year checked in item H1.)

Н6		ate your institution's policy regarding institutional scholarship and grant aid for undergraduate degree-seeking sident aliens:
	$\overline{\checkmark}$	Institutional need-based scholarship or grant aid is available
	$\checkmark$	Institutional non-need-based scholarship or grant aid is available
		Institutional scholarship and grant aid is not available
		itutional financial aid is available for undergraduate degree-seeking nonresident aliens, provide the number of graduate degree-seeking nonresident aliens who were awarded need-based or non-need-based aid: 180
	Avera \$ 3,3	age dollar amount of institutional financial aid awarded to undergraduate degree-seeking nonresident aliens:  16
	Total	dollar amount of institutional financial aid awarded to undergraduate degree-seeking nonresident aliens:

H7. Check off all financial aid forms nonresident alien first-year financial aid applicants must submit:

$\checkmark$	Institution's own financial aid form
	CSS/Financial Aid PROFILE
	International Student's Financial Aid Application
	International Student's Certification of Finances
	Other:

# **Process for First-Year/Freshman Students**

H8. (	Check off all financial aid forms domestic first-year (freshman) financial aid applicants must submit:
	FAFSA Institution's own financial aid form CSS/Financial Aid PROFILE State aid form Noncustodial PROFILE Business/Farm Supplement Other:
<b>H9.</b> I	Indicate filing dates for first-year (freshman) students:
	Priority date for filing required financial aid forms: 03/01  Deadline for filing required financial aid forms:  No deadline for filing required forms (applications processed on a rolling basis):
H10.	Indicate notification dates for first-year (freshman) students (answer a or b):
	a.) Students notified on or about (date):
	b.) Students notified on a rolling basis: yes/no If yes, starting date: 02/15
H11.	Indicate reply dates:
	Students must reply by (date): or within weeks of notification.
Туре	es of Aid Available
Pleas	e check off all types of aid available to undergraduates at your institution:
H12.	Loans
\ \ \ \	FEDERAL DIRECT STUDENT LOAN PROGRAM (DIRECT LOAN) Direct Subsidized Stafford Loans Direct Unsubsidized Stafford Loans Direct PLUS Loans
	Federal Perkins Loans Federal Nursing Loans State Loans College/university loans from institutional funds Other (specify):

# H13. Scholarships and Grants

	NEED-BASED:
$\overline{\checkmark}$	Federal Pell
$\checkmark$	SEOG
$\overline{\checkmark}$	State scholarships/grants
$\overline{\checkmark}$	Private scholarships
$\overline{\checkmark}$	College/university scholarship or grant aid from institutional funds
	United Negro College Fund
$\checkmark$	Federal Nursing Scholarship
$\overline{V}$	Other (specify): ROTC Scholarship, Academic Merit Scholarships

# H14. Check off criteria used in awarding institutional aid. Check all that apply.

Non-need	Need-based		Non-need	Need-based	
$\overline{\checkmark}$		Academics	V		Leadership
		Alumni affiliation	$\checkmark$		Minority status
$\overline{\checkmark}$		Art	$\checkmark$		Music/drama
$\overline{\checkmark}$		Athletics			Religious affiliation
$\overline{\checkmark}$		Job skills	$\checkmark$		State/district residency
V		ROTC			

<b>H15</b> . If your institution has recently implemented any major financial aid policy, program, or initiative to make your institution more affordable to incoming students such as replacing loans with grants, or waiving costs for families below a					
certain income level please provide details below:					

## I. INSTRUCTIONAL FACULTY AND CLASS SIZE

I-1. Please report the number of instructional faculty members in each category for Fall 2014. Include faculty who are on your institution's payroll on the census date your institution uses for IPEDS/AAUP.

The following definition of full-time instructional faculty is used by the American Association of University Professors (AAUP) in its annual Faculty Compensation Survey (the part time definitions are not used by AAUP). Instructional Faculty is defined as those members of the instructional-research staff whose major regular assignment is instruction, including those with released time for research. Use the chart below to determine inclusions and exclusions:

	Full-time	Part-time
(a) instructional faculty in preclinical and clinical medicine, faculty who are not paid (e.g., those who donate their services or are in the military), or research-only faculty, post-doctoral fellows, or predoctoral fellows	Exclude	Include only if they teach one or more non-clinical credit courses
(b) administrative officers with titles such as dean of students, librarian, registrar, coach, and the like, even though they may devote part of their time to classroom instruction and may have faculty status	Exclude	Include if they teach one or more non-clinical credit courses
(C) other administrators/staff who teach one or more non-clinical credit courses even though they do not have faculty status	Exclude	Include
(d) undergraduate or graduate students who assist in the instruction of courses, but have titles such as teaching assistant, teaching fellow, and the like	Exclude	Exclude
(e) faculty on sabbatical or leave with pay	Include	Exclude
(f) faculty on leave without pay	Exclude	Exclude
(g) replacement faculty for faculty on sabbatical leave or leave with pay	Exclude	Include

Full-time instructional faculty: faculty employed on a full-time basis for instruction (including those with released time for research)

*Part-time instructional faculty:* Adjuncts and other instructors being paid solely for part-time classroom instruction. Also includes full-time faculty teaching less than two semesters, three quarters, two trimesters, or two four-month sessions. Employees who are not considered full-time instruction faculty but who teach one or more non-clinical credit courses may be counted as part-time faculty.

*Minority faculty*: includes faculty who designate themselves as Black, non-Hispanic; American Indian or Alaska Native; Asian, Native Hawaiian or other Pacific Islander, or Hispanic.

Doctorate: includes such degrees as Doctor of Philosophy, Doctor of Education, Doctor of Juridical Science, and Doctor of Public Health in any field such as arts, sciences, education, engineering, business, and public administration. Also includes terminal degrees formerly designated as "first professional," including dentistry (DDS or DMD), medicine (MD), optometry (OD), osteopathic medicine (DO), pharmacy (DPharm or BPharm), podiatric medicine (DPM), veterinary medicine (DVM), chiropractic (DC or DCM), or law (JD).

*Terminal master's degree*: a master's degree that is considered the highest degree in a field: example, M. Arch (in architecture) and MFA (master of fine arts in art or theater).

	Full-time	Part-time	Total
a.) Total number of instructional faculty	1942	971	2913
b.) Total number who are members of minority groups	326	80	406
c.) Total number who are women	809	473	1282
d.) Total number who are men	1133	498	1631
e.) Total number who are nonresident aliens (international)	96	21	117
f.) Total number with doctorate, or other terminal degree	1537	444	1981
g.) Total number whose highest degree is a master's but not a terminal master's	220	295	515
h.) Total number whose highest degree is a bachelor's	37	108	145
i.) Total number whose highest degree is unknown or other (Note: Items <b>f</b> , <b>g</b> , <b>h</b> , and <b>i</b> must sum up to item <b>a</b> .)	148	124	272
j.) Total number in stand-alone graduate/professional programs in which faculty teach virtually only graduate-level students			

# I-2. Student to Faculty Ratio

Report the Fall 2014 ratio of full-time equivalent students (full-time plus 1/3 part time) to full-time equivalent instructional faculty (full time plus 1/3 part time). In the ratio calculations, exclude both faculty and students in stand-alone graduate or professional programs such as medicine, law, veterinary, dentistry, social work, business, or public health in which faculty teach virtually only graduate level students. Do not count undergraduate or graduate student teaching assistants as faculty.

Fall 2014 Student to Faculty ratio: 17 to 1 (based on \_\_\_\_\_ students and \_\_\_\_\_ faculty).

## I-3. Undergraduate Class Size

In the table below, please use the following definitions to report information about the size of classes and class sections offered in the Fall 2014 term.

Class Sections: A class section is an organized course offered for credit, identified by discipline and number, meeting at a stated time or times in a classroom or similar setting, and not a subsection such as a laboratory or discussion session. Undergraduate class sections are defined as any sections in which at least one degree-seeking undergraduate student is enrolled for credit. Exclude distance learning classes and noncredit classes and individual instruction such as dissertation or thesis research, music instruction, or one-to-one readings. Exclude students in independent study, co-operative programs, internships, foreign language taped tutor sessions, practicums, and all students in one-on-one classes. Each class section should be counted only once and should not be duplicated because of course catalog cross-listings.

Class Subsections: A class subsection includes any subsection of a course, such as laboratory, recitation, and discussion subsections that are supplementary in nature and are scheduled to meet separately from the lecture portion of the course. Undergraduate subsections are defined as any subsections of courses in which degree-seeking undergraduate students enrolled for credit. As above, exclude noncredit classes and individual instruction such as dissertation or thesis research, music instruction, or one-to-one readings. Each class subsection should be counted only once and should not be duplicated because of cross-listings.

Using the above definitions, please report for each of the following class-size intervals the number of *class sections* and *class subsections* offered in Fall 2014. For example, a lecture class with 800 students who met at another time in 40 separate labs with 20 students should be counted once in the "100+" column in the class section column and 40 times under the "20-29" column of the class subsections table.

20-29 | 30-39 | 40-49

50-99

## **Number of Class Sections with Undergraduates Enrolled**

**Undergraduate Class Size (provide numbers)** 

10-19

CLASS	560	977	1,066	368	260	484	313	4,028
SECTIONS								
	2-9	10-19	20-29	30-39	40-49	50-99	100+	Total
CLASS SUB-	108	674	584	374	48	24	11	1,823
CECTIONS								

# J. Disciplinary areas of DEGREES CONFERRED

# Degrees conferred between July 1, 2013 and June 30, 2014

For each of the following discipline areas, provide the percentage of diplomas/certificates, associate, and bachelor's degrees awarded. To determine the percentage, use majors, not headcount (e.g., students with one degree but a double major will be represented twice). Calculate the percentage from your institution's IPEDS Completions by using the sum of 1<sup>st</sup> and 2<sup>nd</sup> majors for each CIP code as the numerator and the sum of the Grand Total by 1st Majors and the Grand Total by 2<sup>nd</sup> major as the denominator. If you prefer, you can compute the percentages using 1<sup>st</sup> majors only.

Category	Diploma/ Certificates	Associate	Bachelor's	CIP 2010 Categories to Include
Agriculture	0.00	0.00	2.34	1
Natural resources and	0.00	0.00	1.87	3
conservation				
Architecture	0.00	0.00	2.17	4
Area, ethnic, and gender studies	0.00	0.00	0.32	5
Communication/journalism	0.00	0.00	3.37	9
Communication technologies	0.00	0.00	0.00	10
Computer and information	0.84	0.00	4.06	11
sciences				
Personal and culinary services	0.00	0.00	0.3	12
Education	34.18	0.00	3.82	13
Engineering	1.69	0.00	10.69	14
Engineering technologies	0.42	0.00	0.00	15
Foreign languages, literatures, and linguistics	3.8	0.00	2.49	16
Family and consumer sciences	0.00	0.00	1.84	19
Law/legal studies	0.00	0.00	0.00	22
English	0.00	0.00	5.56	23
Liberal arts/general studies	0.00	0.00	0.00	24
Library science	0.00	0.00	0.00	25
Biological/life sciences	0.00	0.00	8.97	26
Mathematics and statistics	0.00	0.00	3.33	27
Military science and military technologies	0.00	0.00	0.00	28 and 29
Interdisciplinary studies	0.00	0.00	4.13	30
Parks and recreation	0.00	0.00	4.13	31
Philosophy and religious studies	0.00	0.00	0.34	38
Theology and religious vocations	0.00	0.00	0.00	39
Physical sciences	0.00	0.00	3.07	40
Science technologies	0.00	0.00	0.00	41
Psychology	0.00	0.00	7.33	42
Homeland Security, law enforcement, firefighting, and	0.00	0.00	0.00	43
Public administration and social services	0.00	0.00	0.00	44
Social sciences	0.00	0.00	12.54	45
Construction trades	0.00	0.00	0.00	46
Mechanic and repair technologies	0.00	0.00	0.00	47
Precision production	0.00	0.00	0.00	48

Transportation and materials	0.00	0.00	0.00	49
moving				
Visual and performing arts	0.00	0.00	4.24	50
Health professions and related	2.11	0.00	2.78	51
programs				
Business/marketing	56.96	0.00	8.98	52
History	0.00	0.00	1.32	54
Other	0.00	0.00	0.00	
TOTAL	100%	100%	100%	

#### **Common Data Set Definitions**

- ♦ All definitions related to the financial aid section appear at the end of the Definitions document.
- ♦ Items preceded by an asterisk (\*) represent definitions agreed to among publishers which do not appear on the CDS document but may be present on individual publishers' surveys.
- \*Academic advisement: Plan under which each student is assigned to a faculty member or a trained adviser, who, through regular meetings, helps the student plan and implement immediate and long-term academic and vocational goals.

**Accelerated program:** Completion of a college program of study in fewer than the usual number of years, most often by attending summer sessions and carrying extra courses during the regular academic term.

Admitted student: Applicant who is offered admission to a degree-granting program at your institution.

\*Adult student services: Admission assistance, support, orientation, and other services expressly for adults who have started college for the first time, or who are re-entering after a lapse of a few years.

**American Indian or Alaska Native:** A person having origins in any of the original peoples of North and South America (including Central America) and maintaining tribal affiliation or community attachment.

**Applicant (first-time, first year):** An individual who has fulfilled the institution's requirements to be considered for admission (including payment or waiving of the application fee, if any) and who has been notified of one of the following actions: admission, nonadmission, placement on waiting list, or application withdrawn (by applicant or institution).

**Application fee:** That amount of money that an institution charges for processing a student's application for acceptance. This amount is *not* creditable toward tuition and required fees, nor is it refundable if the student is not admitted to the institution.

**Asian:** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Associate degree: An award that normally requires at least two but less than four years of full-time equivalent college work.

**Bachelor's degree:** An award (baccalaureate or equivalent degree, as determined by the Secretary of the U.S. Department of Education) that normally requires at least four years but *not* more than five years of full-time equivalent college-level work. This includes ALL bachelor's degrees conferred in a five-year cooperative (work-study plan) program. (A cooperative plan provides for alternate class attendance and employment in business, industry, or government; thus, it allows students to combine actual work experience with their college studies.) Also, it includes bachelor's degrees in which the normal four years of work are completed in three years.

Black or African American: A person having origins in any of the black racial groups of Africa.

**Board** (charges): Assume average cost for 19 meals per week or the maximum meal plan.

**Books and supplies (costs):** Average cost of books and supplies. Do not include unusual costs for special groups of students (e.g., engineering or art majors), unless they constitute the majority of students at your institution.

Calendar system: The method by which an institution structures most of its courses for the academic year.

**Campus Ministry:** Religious student organizations (denominational or nondenominational) devoted to fostering religious life on college campuses. May also refer to Campus Crusade for Christ, an interdenominational Christian organization.

\*Career and placement services: A range of services, including (often) the following: coordination of visits of employers to campus; aptitude and vocational testing; interest inventories, personal counseling; help in resume writing, interviewing, launching the job search; listings for those students desiring employment and those seeking permanent positions; establishment of a permanent reference folder; career resource materials.

**Carnegie units:** One year of study or the equivalent in a secondary school subject.

Certificate: See Postsecondary award, certificate, or diploma.

**Class rank:** The relative numerical position of a student in his or her graduating class, calculated by the high school on the basis of grade-point average, whether weighted or unweighted.

**College-preparatory program:** Courses in academic subjects (English, history and social studies, foreign languages, mathematics, science, and the arts) that stress preparation for college or university study.

**Common Application:** The standard application form distributed by the National Association of Secondary School Principals for a large number of private colleges who are members of the Common Application Group.

\*Community service program: Referral center for students wishing to perform volunteer work in the community or participate in volunteer activities coordinated by academic departments.

**Commuter:** A student who lives off campus in housing that is not owned by, operated by, or affiliated with the college. This category includes students who commute from home and students who have moved to the area to attend college.

Contact hour: A unit of measure that represents an hour of scheduled instruction given to students. Also referred to as clock hour.

**Continuous basis (for program enrollment):** A calendar system classification that is used by institutions that enroll students at any time during the academic year. For example, a cosmetology school or a word processing school might allow students to enroll and begin studies at various times, with no requirement that classes begin on a certain date.

**Cooperative education program:** A program that provides for alternate class attendance and employment in business, industry, or government.

**Cooperative housing:** College-owned, -operated, or -affiliated housing in which students share room and board expenses and participate in household chores to reduce living expenses.

\*Counseling service: Activities designed to assist students in making plans and decisions related to their education, career, or personal development.

**Credit:** Recognition of attendance or performance in an instructional activity (course or program) that can be applied by a recipient toward the requirements for a degree, diploma, certificate, or other formal award.

**Credit course:** A course that, if successfully completed, can be applied toward the number of courses required for achieving a degree, diploma, certificate, or other formal award.

**Credit hour:** A unit of measure representing an hour (50 minutes) of instruction over a 15-week period in a semester or trimester system or a 10-week period in a quarter system. It is applied toward the total number of hours needed for completing the requirements of a degree, diploma, certificate, or other formal award.

**Cross-registration:** A system whereby students enrolled at one institution may take courses at another institution without having to apply to the second institution.

**Deferred admission:** The practice of permitting admitted students to postpone enrollment, usually for a period of one academic term or one year.

**Degree:** An award conferred by a college, university, or other postsecondary education institution as official recognition for the successful completion of a program of studies.

**Degree-seeking students:** Students enrolled in courses for credit who are recognized by the institution as seeking a degree or formal award. At the undergraduate level, this is intended to include students enrolled in vocational or occupational programs.

**Differs by program (calendar system):** A calendar system classification that is used by institutions that have occupational/vocational programs of varying length. These schools may enroll students at specific times depending on the

program desired. For example, a school might offer a two-month program in January, March, May, September, and November; and a three-month program in January, April, and October.

Diploma: See Postsecondary award, certificate, or diploma.

**Distance learning:** An option for earning course credit at off-campus locations via cable television, internet, satellite classes, videotapes, correspondence courses, or other means.

**Doctor's degree-research/scholarship**: A Ph.D. or other doctor's degree that requires advanced work beyond the master's level, including the preparation and defense of a dissertation based on original research, or the planning and execution of an original project demonstrating substantial artistic or scholarly achievement. Some examples of this type of degree may include Ed.D., D.M.A., D.B.A., D.Sc., D.A., or D.M, and others, as designated by the awarding institution.

**Doctor's degree-professional practice**: A doctor's degree that is conferred upon completion of a program providing the knowledge and skills for the recognition, credential, or license required for professional practice. The degree is awarded after a period of study such that the total time to the degree, including both pre-professional and professional preparation, equals at least six full-time equivalent academic years. Some of these degrees were formerly classified as "first-professional" and may include: Chiropractic (D.C. or D.C.M.); Dentistry (D.D.S. or D.M.D.); Law (L.L.B. or J.D.); Medicine (M.D.); Optometry (O.D.); Osteopathic Medicine (D.O); Pharmacy (Pharm.D.); Podiatry (D.P.M., Pod.D., D.P.); or, Veterinary Medicine (D.V.M.), and others, as designated by the awarding institution.

**Doctor's degree-other**: A doctor's degree that does not meet the definition of a doctor's degree - research/scholarship or a doctor's degree - professional practice.

**Double major:** Program in which students may complete two undergraduate programs of study simultaneously.

**Dual enrollment:** A program through which high school students may enroll in college courses while still enrolled in high school. Students are not required to apply for admission to the college in order to participate.

**Early action plan:** An admission plan that allows students to apply and be notified of an admission decision well in advance of the regular notification dates. If admitted, the candidate is not committed to enroll; the student may reply to the offer under the college's regular reply policy.

**Early admission:** A policy under which students who have not completed high school are admitted and enroll full time in college, usually after completion of their junior year.

**Early decision plan:** A plan that permits students to apply and be notified of an admission decision (and financial aid offer if applicable) well in advance of the regular notification date. Applicants agree to accept an offer of admission and, if admitted, to withdraw their applications from other colleges. There are three possible decisions for early decision applicants: admitted, denied, or not admitted but forwarded for consideration with the regular applicant pool, without prejudice.

English as a Second Language (ESL): A course of study designed specifically for students whose native language is not English.

**Exchange student program-domestic:** Any arrangement between a student and a college that permits study for a semester or more at another college **in the United States** without extending the amount of time required for a degree. **See also Study abroad**.

**External degree program:** A program of study in which students earn credits toward a degree through independent study, college courses, proficiency examinations, and personal experience. External degree programs require minimal or no classroom attendance.

**Extracurricular activities (as admission factor):** Special consideration in the admissions process given for participation in both school and nonschool-related activities of interest to the college, such as clubs, hobbies, student government, athletics, performing arts, etc.

**First-time student:** A student attending any institution for the first time at the level enrolled. Includes students enrolled in the fall term who attended a postsecondary institution for the first time at the same level in the prior summer term. Also includes students who entered with advanced standing (college credit earned before graduation from high school).

**First-time, first-year (freshman) student:** A student attending any institution for the first time at the undergraduate level. Includes students enrolled in the fall term who attended college for the first time in the prior summer term. Also includes students who entered with advanced standing (college credits earned before graduation from high school).

**First-year student:** A student who has completed less than the equivalent of 1 full year of undergraduate work; that is, less than 30 semester hours (in a 120-hour degree program) or less than 900 contact hours.

Freshman: A first-year undergraduate student.

\*Freshman/new student orientation: Orientation addressing the academic, social, emotional, and intellectual issues involved in beginning college. May be a few hours or a few days in length; at some colleges, there is a fee.

**Full-time student (undergraduate):** A student enrolled for 12 or more semester credits, 12 or more quarter credits, or 24 or more contact hours a week each term.

**Geographical residence (as admission factor):** Special consideration in the admission process given to students from a particular region, state, or country of residence.

**Grade-point average (academic high school GPA):** The sum of grade points a student has earned in secondary school divided by the number of courses taken. The most common system of assigning numbers to grades counts four points for an A, three points for a B, two points for a C, one point for a D, and no points for an E or F. Unweighted GPA's assign the same weight to each course. Weighting gives students additional points for their grades in advanced or honors courses.

**Graduate student:** A student who holds a bachelor's or equivalent, and is taking courses at the post-baccalaureate level.

\*Health services: Free or low cost on-campus primary and preventive health care available to students.

**High school diploma or recognized equivalent:** A document certifying the successful completion of a prescribed secondary school program of studies, or the attainment of satisfactory scores on the Tests of General Educational Development (GED), or another state-specified examination.

**Hispanic or Latino:** A person of Mexican, Puerto Rican, Cuban, South or Central American, or other Spanish culture or origin, regardless of race.

**Honors program:** Any special program for very able students offering the opportunity for educational enrichment, independent study, acceleration, or some combination of these.

**Independent study:** Academic work chosen or designed by the student with the approval of the department concerned, under an instructor's supervision, and usually undertaken outside of the regular classroom structure.

**In-state tuition:** The tuition charged by institutions to those students who meet the state's or institution's residency requirements.

International student: See Nonresident alien.

**International student group:** Student groups that facilitate cultural dialogue, support a diverse campus, assist international students in acclimation and creating a social network.

**Internship:** Any short-term, supervised work experience usually related to a student's major field, for which the student earns academic credit. The work can be full- or part-time, on- or off-campus, paid or unpaid.

\*Learning center: Center offering assistance through tutors, workshops, computer programs, or audiovisual equipment in reading, writing, math, and skills such as taking notes, managing time, taking tests.

\*Legal services: Free or low cost legal advice for a range of issues (personal and other).

**Liberal arts/career combination:** Program in which a student earns undergraduate degrees in two separate fields, one in a liberal arts major and the other in a professional or specialized major, whether on campus or through cross-registration.

**Master's degree**: An award that requires the successful completion of a program of study of generally one or two full-time equivalent academic years of work beyond the bachelor's degree. Some of these degrees, such as those in Theology (M.Div., M.H.L./Rav) that were formerly classified as "first-professional", may require more than two full-time equivalent academic years of work.

**Minority affiliation (as admission factor):** Special consideration in the admission process for members of designated racial/ethnic minority groups.

\*Minority student center: Center with programs, activities, and/or services intended to enhance the college experience of students of color.

**Model United Nations:** A simulation activity focusing on conflict resolution, globalization, and diplomacy. Assuming roles as foreign ambassadors and "delegates," students conduct research, engage in debate, draft resolutions, and may participate in a national Model UN conference.

**Native Hawaiian or Other Pacific Islander:** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

**Nonresident alien:** A person who is not a citizen or national of the United States and who is in this country on a visa or temporary basis and does not have the right to remain indefinitely.

\*On-campus day care: Licensed day care for students' children (usually age 3 and up); usually for a fee.

**Open admission:** Admission policy under which virtually all secondary school graduates or students with GED equivalency diplomas are admitted without regard to academic record, test scores, or other qualifications.

**Other expenses (costs):** Include average costs for clothing, laundry, entertainment, medical (if not a required fee), and furnishings.

**Out-of-state tuition:** The tuition charged by institutions to those students who do not meet the institution's or state's residency requirements.

**Part-time student (undergraduate):** A student enrolled for fewer than 12 credits per semester or quarter, or fewer than 24 contact hours a week each term.

\*Personal counseling: One-on-one or group counseling with trained professionals for students who want to explore personal, educational, or vocational issues.

**Post-baccalaureate certificate:** An award that requires completion of an organized program of study requiring 18 credit hours beyond the bachelor's; designed for persons who have completed a baccalaureate degree but do not meet the requirements of academic degrees carrying the title of master.

**Post-master's certificate:** An award that requires completion of an organized program of study of 24 credit hours beyond the master's degree but does not meet the requirements of academic degrees at the doctoral level.

**Postsecondary award, certificate, or diploma:** Includes the following three IPEDS definitions for postsecondary awards, certificates, and diplomas of varying durations and credit/contact hour requirements—

Less Than 1 Academic Year: Requires completion of an organized program of study at the postsecondary level (below the baccalaureate degree) in less than 1 academic year (2 semesters or 3 quarters) or in less than 900 contact hours by a student enrolled full-time.

At Least 1 But Less Than 2 Academic Years: Requires completion of an organized program of study at the postsecondary level (below the baccalaureate degree) in at least 1 but less than 2 full-time equivalent academic years, or designed for completion in at least 30 but less than 60 credit hours, or in at least 900 but less than 1,800 contact hours.

At Least 2 But Less Than 4 Academic Years: Requires completion of an organized program of study at the postsecondary level (below the baccalaureate degree) in at least 2 but less than 4 full-time equivalent academic years, or designed for completion in at least 60 but less than 120 credit hours, or in at least 1,800 but less than 3,600 contact hours.

**Private institution:** An educational institution controlled by a private individual(s) or by a nongovernmental agency, usually supported primarily by other than public funds, and operated by other than publicly elected or appointed officials.

**Private for-profit institution:** A private institution in which the individual(s) or agency in control receives compensation, other than wages, rent, or other expenses for the assumption of risk.

**Private nonprofit institution:** A private institution in which the individual(s) or agency in control receives no compensation, other than wages, rent, or other expenses for the assumption of risk. These include both independent nonprofit schools and those affiliated with a religious organization.

Proprietary institution: See Private for-profit institution.

**Public institution:** An educational institution whose programs and activities are operated by publicly elected or appointed school officials, and which is supported primarily by public funds.

**Quarter calendar system:** A calendar system in which the academic year consists of three sessions called quarters of about 12 weeks each. The range may be from 10 to 15 weeks. There may be an additional quarter in the summer.

**Race/ethnicity:** Category used to describe groups to which individuals belong, identify with, or belong in the eyes of the community. The categories do not denote scientific definitions of anthropological origins. A person may be counted in only one group.

**Race/ethnicity unknown:** Category used to classify students or employees whose race/ethnicity is not known and whom institutions are unable to place in one of the specified racial/ethnic categories.

**Religious affiliation/commitment (as admission factor):** Special consideration given in the admission process for affiliation with a certain church or faith/religion, commitment to a religious vocation, or observance of certain religious tenets/lifestyle.

\*Religious counseling: One-on-one or group counseling with trained professionals for students who want to explore religious problems or issues.

\*Remedial services: Instructional courses designed for students deficient in the general competencies necessary for a regular postsecondary curriculum and educational setting.

**Required fees:** Fixed sum charged to students for items not covered by tuition and required of such a large proportion of all students that the student who does NOT pay is the exception. Do not include application fees or optional fees such as lab fees or parking fees.

**Resident alien or other eligible non-citizen:** A person who is not a citizen or national of the United States and who has been admitted as a legal immigrant for the purpose of obtaining permanent resident alien status (and who holds either an alien registration card [Form I-551 or I-151], a Temporary Resident Card [Form I-688], or an Arrival-Departure Record [Form I-94] with a notation that conveys legal immigrant status, such as Section 207 Refugee, Section 208 Asylee, Conditional Entrant Parolee or Cuban-Haitian).

**Room and board (charges)—on campus:** Assume double occupancy in institutional housing and 19 meals per week (or maximum meal plan).

**Secondary school record (as admission factor):** Information maintained by the secondary school that may include such things as the student's high school transcript, class rank, GPA, and teacher and counselor recommendations.

**Semester calendar system:** A calendar system that consists of two semesters during the academic year with about 16 weeks for each semester of instruction. There may be an additional summer session.

Student-designed major: A program of study based on individual interests, designed with the assistance of an adviser.

**Study abroad:** Any arrangement by which a student completes part of the college program studying in another country. Can be at a campus abroad or through a cooperative agreement with some other U.S. college or an institution of another country.

\*Summer session: A summer session is shorter than a regular semester and not considered part of the academic year. It is not the third term of an institution operating on a trimester system or the fourth term of an institution operating on a quarter calendar system. The institution may have 2 or more sessions occurring in the summer months. Some schools, such as vocational and beauty schools, have year-round classes with no separate summer session.

**Talent/ability (as admission factor):** Special consideration given to students with demonstrated talent/abilities in areas of interest to the institution (e.g., sports, the arts, languages, etc.).

**Teacher certification program:** Program designed to prepare students to meet the requirements for certification as teachers in elementary, middle/junior high, and secondary schools.

**Transfer applicant:** An individual who has fulfilled the institution's requirements to be considered for admission (including payment or waiving of the application fee, if any) and who has previously attended another college or university and earned college-level credit.

**Transfer student:** A student entering the institution for the first time but known to have previously attended a postsecondary institution at the same level (e.g., undergraduate). The student may transfer with or without credit.

**Transportation (costs):** Assume two round trips to student's hometown per year for students in institutional housing or daily travel to and from your institution for commuter students.

**Trimester calendar system:** An academic year consisting of 3 terms of about 15 weeks each.

**Tuition:** Amount of money charged to students for instructional services. Tuition may be charged per term, per course, or per credit.

\*Tutoring: May range from one-on-one tutoring in specific subjects to tutoring in an area such as math, reading, or writing. Most tutors are college students; at some colleges, they are specially trained and certified.

**Unit:** a standard of measurement representing hours of academic instruction (e.g., semester credit, quarter credit, contact hour).

**Undergraduate:** A student enrolled in a four- or five-year bachelor's degree program, an associate degree program, or a vocational or technical program below the baccalaureate.

\*Veteran's counseling: Helps veterans and their dependents obtain benefits for their selected program and provides certifications to the Veteran's Administration. May also provide personal counseling on the transition from the military to a civilian life.

\*Visually impaired: Any person whose sight loss is not correctable and is sufficiently severe as to adversely affect educational performance.

**Volunteer work** (as admission factor): Special consideration given to students for activity done on a volunteer basis (e.g., tutoring, hospital care, working with the elderly or disabled) as a service to the community or the public in general.

Wait list: List of students who meet the admission requirements but will only be offered a place in the class if space becomes available.

Weekend college: A program that allows students to take a complete course of study and attend classes only on weekends.

White: A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

\*Women's center: Center with programs, academic activities, and/or services intended to promote an understanding of the evolving roles of women.

**Work experience (as admission factor):** Special consideration given to students who have been employed prior to application, whether for relevance to major, demonstration of employment-related skills, or as explanation of student's academic and extracurricular record.

# **Financial Aid Definitions**

**External scholarships and grants:** Scholarships and grants received from outside (private) sources that students bring with them (e.g., Kiwanis, National Merit scholarships). The institution may process paperwork to receive the dollars, but it has no role in determining the recipient or the dollar amount awarded.

**Financial aid applicant:** Any applicant who submits **any one of** the institutionally required financial aid applications/forms, such as the FAFSA.

**Indebtedness:** Aggregate dollar amount borrowed through any loan program (federal, state, subsidized, unsubsidized, private, etc.; excluding parent loans) while the student was enrolled at an institution. Student loans co-signed by a parent are assumed to be the responsibility of the student and **should** be included.

**Institutional scholarships and grants**: Endowed scholarships, annual gifts and tuition funded grants for which the institution determines the recipient.

Financial need: As determined by your institution using the federal methodology and/or your institution's own standards.

**Need-based aid:** College-funded or college-administered award from institutional, state, federal, or other sources for which a student must have financial need to qualify. This includes both institutional and non-institutional student aid (grants, jobs, and loans).

**Need-based scholarship or grant aid:** Scholarships and grants from institutional, state, federal, or other sources for which a student must have financial need to qualify.

**Need-based self-help aid:** Loans and jobs from institutional, state, federal, or other sources for which a student must demonstrate financial need to qualify.

**Non-need-based scholarship or grant aid:** Scholarships and grants, gifts, or merit-based aid from institutional, state, federal, or other sources (including unrestricted funds or gifts and endowment income) awarded solely on the basis of academic achievement, merit, or any other non-need-based reason. When reporting questions H1 and H2, non-need-based aid that is used to meet need should be counted as need-based aid.

## Note: Suggested order of precedence for counting non-need money as need-based:

Non-need institutional grants

Non-need tuition waivers

Non-need athletic awards

Non-need federal grants

Non-need state grants

Non-need outside grants

Non-need student loans

Non-need parent loans

Non-need work

**Non-need-based self-help aid:** Loans and jobs from institutional, state, or other sources for which a student need not demonstrate financial need to qualify.

Work study and employment: Federal and state work study aid, and any employment packaged by your institution in financial aid awards.